Association des professeur·e·s enseignant·e·s de l'Université d'Ottawa
Association of Teaching Professors of the University of Ottawa

Centre universitaire | University Centre
106 - 85 rue Université Pvt.
Ottawa, Ontario K1N 6N5
apeuo-atpuo.ca | info@apeuo-atpuo.ca
☎ 613-519-2787

FOR IMMEDIATE RELEASE
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Negotiations at an Impasse: ATPUO to Hold Picket Line Dress Rehearsal

OTTAWA – The Association of Teaching Professors of the University of Ottawa (ATPUO) will hold a picket line "dress rehearsal" on Tuesday, October 27, at 3 p.m. in front of Tabaret Hall on the University of Ottawa campus. This mobilization activity comes as collective bargaining remains at an impasse and a strike is set to begin on November 9 if no agreement is reached by then.

On October 21, the Ontario Ministry of Labour, Immigration, Training and Skills Development issued a no-board report in the collective bargaining process between ATPUO and the University of Ottawa for the Main Unit and the Official Languages and Bilingualism Institute (OLBI) Unit.

"Our members deserve job security, fair compensation, and strong workplace protections," says Luc Angers, Vice-President of Membership Engagement. "By weakening their rights, limiting their voice in university decision-making, and neglecting the resources needed for quality teaching, the university is undermining both their working conditions and students' learning conditions. It is time for the university's offers to reflect the value of our contributions and the importance of our role in its teaching mission."

Despite some progress during conciliation meetings on October 13 and 15, no agreement was reached. ATPUO considers the university administration's proposals insufficient but remains open to further discussions to reach a fair agreement before the November 9 deadline.

During the October 27 dress rehearsal, ATPUO will receive a cheque from the Canadian Association of University Teachers (CAUT) Defence Fund, demonstrating solidarity across the union movement. Student representatives will also be present to show their support for those who contribute to the University of Ottawa's teaching mission.

ATPUO invites the university community to join its members on October 27 and support their efforts to secure a fair agreement.

– 30 –

The Association of Teaching Professors of the University of Ottawa (ATPUO) represents approximately 2,500 teaching professors who teach more than half of all courses at the University of Ottawa. The Association defends their rights and advocates for fair working conditions that recognize their essential contribution to university teaching.

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Media contact:
Natasha Roy
Communication and Membership Service Officer
Telephone: 613-519-2787, 4374
Email: natasharoy@atpuo.ca

Key Issues at a Glance:

- **Job Security and Pay Equity**: Members are calling for greater job security, fair compensation, and adequate access to employee benefits.
- **Workplace Rights and Protections**: The employer's proposals raise concerns about the carry-over of accumulated sick leave and the exclusion of certain categories of members from the bargaining unit.
- **A Voice in University Governance**: ATPUO is calling for teaching professors to have full and meaningful participation in the University's decision-making bodies.
- **Teaching Quality**: Increasing class sizes, a lack of resources, and the potential impact of artificial intelligence on job security remain significant concerns.